

SALARY TABLE 2017-CS (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.99%
FOR THE LOCALITY PAY AREA OF COLORADO SPRINGS, CO
TOTAL INCREASE: 2.30%
EFFECTIVE JANUARY 2017

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.30	\$ 10.64	\$ 10.98	\$ 11.32	\$ 11.67	\$ 11.87	\$ 12.20	\$ 12.55	\$ 12.56	\$ 12.88
	O	15.45	15.96	16.47	16.98	17.51	17.81	18.30	18.83	18.84	19.32
2	B	11.58	11.85	12.24	12.56	12.70	13.07	13.45	13.82	14.20	14.57
	O	17.37	17.78	18.36	18.84	19.05	19.61	20.18	20.73	21.30	21.86
3	B	15.16	15.58	16.00	16.42	16.84	17.26	17.69	18.11	18.53	18.95
	O	22.74	23.37	24.00	24.63	25.26	25.89	26.54	27.17	27.80	28.43
4	B	17.01	17.49	17.96	18.43	18.90	19.38	19.85	20.32	20.79	21.27
	O	25.52	26.24	26.94	27.65	28.35	29.07	29.78	30.48	31.19	31.91
5	B	19.57	20.10	20.63	21.16	21.68	22.21	22.74	23.27	23.80	24.33
	O	29.36	30.15	30.95	31.74	32.52	33.32	34.11	34.91	35.70	36.50
6	B	20.63	21.22	21.81	22.40	22.99	23.58	24.17	24.76	25.35	25.94
	O	30.95	31.83	32.72	33.60	34.49	35.37	36.26	37.14	38.03	38.91
7	B	22.27	22.93	23.58	24.24	24.89	25.55	26.20	26.86	27.51	28.17
	O	33.41	34.40	35.37	36.36	37.34	38.33	39.30	40.29	41.03	41.03
8	B	23.21	23.94	24.66	25.39	26.12	26.84	27.57	28.29	29.02	29.74
	O	34.82	35.91	36.99	38.09	39.18	40.26	41.03	41.03	41.03	41.03
9	B	24.84	25.64	26.44	27.24	28.05	28.85	29.65	30.45	31.25	32.05
	O	37.26	38.46	39.66	40.86	41.03	41.03	41.03	41.03	41.03	41.03
10	B	27.35	28.24	29.12	30.00	30.88	31.77	32.65	33.53	34.41	35.30
	O	41.03	41.03	41.03	41.03	41.03	41.03	41.03	41.03	41.03	41.03
11	B	29.08	30.05	31.02	31.99	32.96	33.93	34.90	35.87	36.84	37.81
	O	41.03	41.03	41.03	41.03	41.03	41.03	41.03	41.03	41.03	41.03
12	B	34.86	36.02	37.18	38.35	39.51	40.67	41.83	42.99	44.16	45.32
	O	41.03	41.03	41.03	41.03	41.03	41.03	41.83	42.99	44.16	45.32
13	B	41.45	42.83	44.22	45.60	46.98	48.36	49.74	51.12	52.51	53.89
	O	41.45	42.83	44.22	45.60	46.98	48.36	49.74	51.12	52.51	53.89
14	B	48.98	50.62	52.25	53.88	55.52	57.15	58.78	60.41	62.05	63.68
	O	48.98	50.62	52.25	53.88	55.52	57.15	58.78	60.41	62.05	63.68
15	B	57.62	59.54	61.46	63.38	65.30	67.22	69.14	71.06	72.98	74.91
	O	57.62	59.54	61.46	63.38	65.30	67.22	69.14	71.06	72.98	74.91

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017-locality-pay-area-definitions/>